

## QUALITY, ENVIRONMENT AND SAFETY AND HEALTH POLICY AT WORK

The quality, the environment and the safety of our workers is an objective shared by the entire organization and is under the direct responsibility of the Management. Our customers, when choosing us, can be sure of finding a reliability of response from the first contact until the completion of the provision of the service.

Ressorts i Molles Barcino is dedicated from the beginning to the manufacture of series of all kinds of conformed in strapping and wires manufactured in different materials, as well as to the mechanization and assembly of different sets. Our philosophy is based on maintaining a Management System that helps the organization to define, identify, guide and validate its behavior, and help externalize its values. This Management System is based on nine principles:

- 1. CUSTOMER APPROACH
- 2. LEADERSHIP
- 3. STAFF PARTICIPATION
- 4. PROCESS-BASED APPROACH
- 5. CONTINUOUS IMPROVEMENT
- 6. MUTUALLY BENEFICIAL RELATIONS WITH THE PROVIDER
- 7. COMMITMENT TO THE ENVIRONMENT
- 8. COMMITMENT TO THE SAFETY AND HEALTH OF WORKERS
- 9. COMPLIANCE WITH THE LEGAL AND REGULATORY REQUIREMENTS

Ressorts i Molles Barcino is also directly involved in the effort to make economic development compatible with environmental protection and safety at work, in order to provide future generations with a healthy and prosperous environment. The application to our activity of this concept of sustainability implies the fulfillment of the legal, normative and other requirements that the organization subscribes in the matter of Prevention of labor risks and Environment.

The purpose of our company's policy is to consolidate this reality through continuous improvement, service and attention to the requirements of our customers within environmental and labor safety practices. We firmly believe that these are key factors to develop an adequate business management and in this way ensure continuity and future competitiveness of our business.

The Management involves all the staff so that it assumes a commitment in these aspects, to put them into practice permanently with the purpose that their influence and example benefit the whole group, our clients and our environment. For this reason, it is committed to supporting with all the necessary means at its disposal the achievement of the objectives set.

Ressorts i Molles Barcino S.A. Management